

Devine Inventory Develop™

Help your employees reach their full potential

Devine Inventory Develop

The Devine Inventory Develop report helps ensure that employees hired for specific roles continually improve and grow within those roles. This is accomplished by comparing their behavioral tendencies and competencies with those of your organization's top performers.

Devine Inventory Develop can help you learn how to enhance your employees' strengths and how to best improve their weaknesses. This in-depth report uses the web-based Devine Inventory behavioral assessment to determine which areas of an individual's development should receive greater focus in order to improve their performance in a specific position. Once you select and hire an employee, Devine Inventory Develop will aid you in growing and retaining them.

When taking The Devine Inventory, employees must choose between two statements to determine which best describes them. The system then analyzes responses to provide insightful measurements of employee attributes.

Devine Inventory Develop is a useful tool for hiring managers who want to ensure their employees continue to adapt and grow within their positions. The report format is flexible enough that it can be utilized for CEOs as well as for entry-level employees. The differences lie in the behavioral requirements for each position. Devine Inventory Develop instantly compares the job requirements to the findings generated from the Devine Inventory taken by each employee.



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The Devine Inventory™

The Devine Inventory is a secure, online Ipsative-based solution that gives employees the ability to take assessments at any time, from any location with Internet access. It analyzes 33 key behavioral tendencies of current employees so that company leaders can assess the following traits of their workforce:

- Work ethic
- Behaviors
- Attitudes
- Commitment

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How Devine Inventory Develop works

Using the comparisons, this comprehensive report supplies narratives that highlight:

- well-developed strengths,
- satisfactory strengths, and
- areas that need development.

Devine Inventory Develop also generates charts for at-a-glance determination of an employee's suitability for specific jobs. Personalized growth tips aid managers with future training and performance improvement plans. Individuals can then work with their manager, knowing their strengths are recognized, appreciated and needed. The employee becomes a top performer who wants to grow with your company and be as productive as possible by improving upon identified weaknesses and capitalizing on identified strengths.