

Devine Salaried Development™

Learn how to effectively grow and develop your workforce

Devine Salaried Development

Devine Salaried Development assesses the personality and behavioral aspects of your current employees at the professional, managerial and executive career levels. As our principle product for employee growth and advancement, Devine Salaried Development is a competency-based assessment tool that will help your company develop a motivated workforce with a high success potential and cultural compatibility.

The Devine Salaried Development report will help you streamline your organization's growth and development process by helping you determine:

- How do we reduce turnover and increase productivity through the development process?
- What are the required strengths for optimal employee performance?
- How do we uncover and improve upon those requirements?

Devine Salaried Development consists of an online assessment that is easy to take from any computer with Internet access. Employees are presented with a series of statements and must respond to the degree each statement represents their typical work behavior (i.e., on a "Likert-type" or "normative" scale). The resulting outputs produce a full view of employee competence and potential.



Devine Salaried Development helps your company cultivate an effective plan for employee growth and advancement.

Improve your employee development process

Devine Salaried Development will help you identify what specific employee attributes to focus on in order to:

- Enhance strengths
- Develop weaknesses
- Heighten performance
- Improve retention rates